

Resolution to Grant a Peaceful Release to Rev. Les Stahlke

Whereas, the Board of Directors of Lutheran Church-Canada has declined to give its support to the CCMS document: Lutheran Church-Canada Act and Bylaws, Convention Draft 4.1; and,

Whereas, the legal counsel for Lutheran Church-Canada has indicated that he cannot give his assent to this document; and,

Whereas, the Commission on Constitutional Matters and Structure cannot proceed to the Convention with the Act and Bylaws without the full support of the President, Synod's legal counsel, and the Board of Directors of LCC; and,

Whereas, the architect of this document, the CCMS' Consultant, Rev. Dr. Les Stahlke, is committed to this document, which is based on his Governance Model, known as the "Relationship Model of Governance"; and,

Whereas, there has been growing opposition in LCC to the relationship model as expressed in the Convention Draft of the Act and Bylaws produced by the CCMS; and,

Whereas, Dr. Stahlke has given "over and above the call of duty" service both to the CCMS and to Lutheran Church-Canada in 20 months of faithful, dedicated and selfless service to the same; and,

Whereas, Dr. Stahlke would not be assisting in the process of re-casting this document in a different format; and,

Whereas, the CCMS and the Board of Directors have determined that our current document will not be acceptable to a majority of delegates to the Synodical Convention in October 2017; and,

Whereas, the Contract signed between Rev. Stahlke and Lutheran Church-Canada stipulates: *"This contractual relationship may be terminated by either party without cause upon three months' written notice. Each party in this relationship agrees to fulfill its contractual obligations during this three-month period unless the other party agrees to end the contractual relationship in less than three months."*

BE IT RESOLVED: That the Commission on Constitutional Matters and Structure of Lutheran Church-Canada give Dr. Stahlke a peaceful release from his contract on this 10th day of July 2017 and release him from further contractual obligations; and

BE IT FINALLY RESOLVED: That the CCMS through its Secretary express the heart-felt thanks of the Commission to Dr. Stahlke for the monumental work, commitment and faithful service he has provided to the CCMS and Lutheran Church-Canada in giving leadership to the restructuring efforts of the CCMS.