



**CONCORDIA
LUTHERAN
SEMINARY**

Call for Nominations

Concordia Lutheran Seminary, Edmonton, is issuing a call for nominations for the role of *Interim President during Transition*.

Background: the seminary regents are responsible for the fulfillment of the seminary mission of "forming servants for Jesus' sake." For the past four years, the regents and seminary administration have been working with the synod and the Association of Theological Schools (ATS) to explore the needs of the church for ministry formation and the varying models of formation that the ATS and other accrediting agencies and ILC schools have been using.

At the announcement of Dr. Gimbel's retirement, the board is not quite ready to declare what the future of seminary education will be, so they are choosing to search for an Interim President while the board continues the exploration process and leads toward transition to the next iteration of seminary education.

The interim presidency is intentionally a unique role, searching for someone who will carry forward the current strengths, working with existing faculty and staff, and help lead forward in the ongoing exploration of what lies ahead for CLS. It is a called position with an initial two-year contract.

Qualifications include:

Personal:

Someone who is/has:

- A deep personal spiritual faith and piety;
- A strong commitment to diaconal and pastoral formation;
- A firm commitment to the role of the Church and the importance of ministry roles;
- Strengths in both oral and written communication;
- Skilled in using electronic and online tools;
- A flexible personality;
- A pioneering spirit;
- An innovative leadership style;
- A collaborative team approach;
- A hard-working and self-sacrificing spirit;
- A focus on bringing out the best in others;
- A willingness to model what a servant for Jesus' sake is and does ... in the context of servant leadership;
- A contributing steward to the mission of the seminary; and

- A strong understanding of financial management.

Professional.

Someone who is/has:

- An ordained clergy of LCC or a sister synod;
- An experienced veteran of ministry with significant senior administration responsibility and experience;
- An appreciation for and experience toward an advanced degree or progress toward one;
- A broad churchman familiar with the whole of LCC but specifically sensitive to the needs and ministries of Western Canada;
- A strong understanding of pedagogy and its progression into postsecondary and graduate education;
- A strong commitment to Canadian Lutheranism, and the role of CLS in forming deacons and pastors for ministry;
- A commitment toward program formation, ongoing education, and alternate routes like P.A.T. and Colloquy;
- A team player who would work well with other faculty and staff;
- Accepting and nurturing of a variety of congregational, leadership, pastoral, worship, and ministry styles in congregation;
- Strong gifts in strategic planning and implementation;
- A visionary leader;
- A strong sense of integrity;
- An understanding of organizational budget and finance;
- Eagerness to represent the seminary and her goals publicly; and
- Experience in or willingness to learn the role of development and fundraising.

Functional.

Someone who can ...

- Serve as chief executive officer of the Board of Regents, coordinating and planning for their business and carrying out work at their direction;
- Primary official liaison with Association of Theological Schools;
- Oversee Church relations;
- Serve as Chief Administrative Officer;
- Serve as on-site CFO (largely overseeing budget, depositing of donations, banking and investment management, audit, one of four signatory approvals for cheques) -- with Treasurer and Regents Finance Committee;
- Serve as director of HR, including legal coordination for immigration, policy questions, etc.;
- Work with strategic planning and implementation and evaluation;
- Oversee and manage the deans, directors, and all staffing roles;
- Chair the faculty;
- Serve on Chapel rotation;
- Teach (one course/year); and,
- Travel as needed for role functions.

Nominations may be made by members of LCC: congregations, pastors, deacons, including LCC PMC, BoD, faculty and CLS Regents. Nominations should be submitted by March 15, 2023.

The screening and interviews will happen in April and May, 2023, with a first call issued by end of May, 2023, and a proposed start date sometime in July 2023. There will be an overlap with the current Pres., as necessary through October, for transition of duties.

Questions can be directed to the Interim President Search Committee at slyons@concordiasem.ab.ca

Please send nominations to Dcn. Miriam Winstanley at mwinstanley@concordiasem.ab.ca

Concordia Lutheran Seminary, Edmonton

Forming servants for Jesus' sake!

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